

Global Cybersecurity Scholarship Program

Why is Cisco creating a cybersecurity scholarship program?

By 2019, there will be approximately two million cybersecurity jobs available around the world without enough talent to fill them. The lack of supply of trained personnel and skills deficit of existing personnel represents one of the greatest barriers organizations face to securing and safeguarding their own and their customers' information, as well as online devices and controls in the Internet of Things. This represents an opportunity for Cisco to ensure that we give people the necessary skills to make the leap into the security market. During the World Economic Forum on January 19, 2016, CEO Chuck Robbins announced that Cisco will provide \$10 million in cybersecurity scholarship funding.

What types of scholarships will be available?

The Global Cisco Cybersecurity Scholarship program is designed to increase the pool of talent with critical cybersecurity proficiency. Cisco will offer training, mentoring and certification designed to fill the Security Operations Center Analyst job role.

How many people are anticipated to be admitted into the program?

Cisco's aim is to train up to 10,000 learners under this program.

What is the timeline for the rollout?

This program will last two years starting in August 2016. Our goal is to train and share knowledge with the greatest number of IT professionals possible, so we will continue to find ways to extend this scholarship and benefit to as many as we can.

Will other certifications be funded under this scholarship besides the CCNA Cyber Ops role?

Not at this time.

Are there any obligations for scholarship recipients?

Each candidate must make a full commitment to complete the certification within a three-month timeframe and to provide a success story that can be used in public-facing marketing materials.

What are the criteria to qualify for the scholarship?

General:

- 18+ years of age
- English proficiency

Basic Competency (One or more of following):

- Cisco certification (CCENT or higher)
- Relevant industry certification [(ISC)2, CompTIA Security+, EC-Council, GIAC, ISACA]
- Cisco Networking Academy letter of completion (CCNA 1 and CCNA 2)
- At least 3 years' combined experience in approved U.S. military job roles
- Windows Expertise: Microsoft (Microsoft Specialist, MCSA, MCSE), CompTIA (A+, Network+, Server+).
- Linux Expertise: CompTIA (Linux+_, Linux Professional Institute (LPI) Certification, Linux Foundation Certifications (LCFS, LCFE), Red Hat Certifications (RHCSA, RHCE, RHCA), Oracle Linux Certifications (OCA & OCP).

Candidate Acknowledgment

- · Planning a career in IT cybersecurity
- · Complete training in 3 months
- Provide success story

How can candidates apply to get involved?

Interested candidates can apply by visiting this page: http://www.cisco.com/go/securityscholar

Where can candidates find more information about the new certification, even if they do not qualify for the scholarship? Visit the Cisco Learning Network online at https://learningnetwork.cisco.com/welcome

Will Cisco offer additional new security certifications in the near future? If so, will scholarship funding be available for those as well? Why isn't the scholarship available for CCNA Security?

Cisco is always assessing market needs, and will continue to introduce new certifications and training and refresh existing certifications to support the skill sets required by today's digital economy. Cyber Operations is a newer area of security suffering from a lack of expertise and personnel, and given the need to maximize the effectiveness of this program to close the security workforce gap, we are focusing on newer job role expertise.

How will the \$10 million in funding be broken down? Will it be regional?

There are no hard numbers for how the funding will be assigned. The need is global and we will assign resources as we see the interest.

Will the scholarship be available to candidates outside the U.S.?

Anyone globally who meets the selection criteria can apply. Currently the course materials are in English, although local mentors and coaches may be able to help bridge the language barrier.

What organizations is Cisco working with to identify and reach out to diverse employee populations, like women, veterans and early-career candidates?

Cisco is working with the Networking Academy, the IoT World Forum Women in IT talent pool, and a number of veterans' organizations as feeder sources for the early career, women and veteran demographics targeted by the scholarship.

Is there any job placement assistance available once the certification has been completed?

This program is presently focused on delivering training and certification to the populations identified.

How is Cisco measuring success?

- Meeting our target goal of candidates enrolled in the program
- Successful completion of certifications
- Success stories that underscore the value of cybersecurity skills in the marketplace

What is the monetary value of the training Cisco is providing for the scholarship?

This is a first-of-its-kind training package that is not available commercially. The instructor-led (本中本) 3 * training consists of two coursesand two assessments along with mentoring and coaching, representing a significant monetary investment to the learner's career. A standard instructor-led course offering from an Authorized Cisco Learning Partner is equivalent to several thousand US dollars.



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